



## ANNUAL STEWARDSHIP REPORT 2018-19



4715 N. Central Avenue | Phoenix, AZ 85012



## FATHER ROBERT FAMBRINI, S.J., PASTOR

4715 N. Central Avenue | Phoenix, AZ 85012

602.212.4505 | Pastor@sfxphx.org

Beloved Parishioners of St. Francis Xavier,

Since my arrival here at St. Francis Xavier now nearly four months ago, I have been asked to share a vision as I continue in my role as pastor and for us as a community.

A couple of visits I made in May during my sabbatical have helped me to focus my thoughts. I spent a week in Valle de Bravo in the state of Mexico with former parishioners who have a house there and extended family. Valle de Bravo is your typical small Mexican town: much noise, activity, bustle, charm, grit and grime. But most importantly, people. People everywhere and at all times: driving, walking, sweeping, eating, chatting. In a word: alive!

A few days later I visited a good friend in a beautiful gated community in Rancho Mirage. Homes surrounding lakes and, with the towering mountains in the background, breathtaking views. Beautiful, but sterile. Residents ventured outside only to walk their dogs. Cars were seen every once and awhile. Quite the contrast.

These visits contrast lives. And, in telling them, I found the vision I'd like to share. In so doing, I reference Pope Francis's vision of a church of the poor for the poor, a church which goes out to the peripheries. This can cause certain anxiety and discomfort but the call to follow Jesus is to enter into "dislocating experiences" where we are not quite "at home" or settled.

My vision is captured in my priorities:

1. Bringing the church and the school together. We cannot help but be so proud of this most important ministry of St. Francis Xavier parish. The school history, its reputation, its devoted faculty and staff highlight why SFX is so well respected in the diocese and the city. I am grateful for the enthusiastic leadership of Mr. Ryan Watson. We are so fortunate to begin our ministry here at the same time.

2. Working toward fuller integration of our Hispanic community into the life of the parish. In many ways, the Hispanic community is the periphery among us. This will require an active reaching out, a welcoming encounter of culture and friendships. *Along these lines, I propose that we "twin" with another parish in the diocese, a place in need very different from us.* I have to admit that part of this is selfish on my part. In my previous pastorates, I have been the beneficiary of other parishes and I feel that now I (we) are in a position to give back in gratitude. My hope is that this also allows a deeper encounter of cultures and friendships.
3. Becoming a tithing parish following the example we find in the Hebrew scriptures, giving back to God the first and the best of our labors. In other words, a tithe (our giving back) of the tithe (what you give weekly).
4. The creation of a ministry of the Spiritual Exercises, the gift of St. Ignatius of Loyola to the church. As the only Jesuit parish in the state of Arizona, I feel we have no excuse!

As I mentioned the weekend last month when I gave my offertory homily, I am very pleased to be here as your pastor. You have warmly welcomed me and I feel very much at home. As we journey together with God's grace, let us be patient but bold! Let us be Jesuit Strong.

Father Robert Fambrini, S.J., Pastor



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Desde mi llegada aquí a St. Francis Xavier, hace casi cuatro meses, me han pedido que comparta una visión mientras continúo en mi papel de pastor y para nosotros como comunidad.

Un par de visitas que hice en mayo durante mi año sabático me ayudaron a concentrar mis pensamientos. Pasé una semana en el Valle de Bravo en el estado de México con ex feligreses que tienen una casa allí y una familia extensa. Valle de Bravo es su típico pueblo mexicano: mucho ruido, actividad, bullicio, encanto, arena y mugre. Pero lo más importante, la gente. Gente en todas partes y en todo momento: conducir, caminar, barrer, comer, conversar. En una palabra: ¡vivo!

Unos días después, visité a un buen amigo en una hermosa comunidad cerrada en Rancho Mirage. Casas que rodean lagos y, con las imponentes montañas al fondo, impresionantes vistas. Hermosa pero estéril. Los residentes se aventuraron afuera solo para pasear a sus perros. Se veían autos de vez en cuando. Todo el contraste.

Estas visitas contrastan vidas. Y, al contarles, encontré la visión que me gustaría compartir. Al hacerlo, me refiero a la visión del Papa Francisco de una iglesia de los pobres para los pobres, una iglesia que sale a las periferias. Esto puede causar cierta ansiedad e incomodidad, pero el llamado a seguir a Jesús es entrar en “experiencias dislocadoras” en las que no estamos “en casa” o instalados.

Mi visión está capturada en mis prioridades:

1. Reunir a la iglesia y la escuela. No podemos evitar estar tan orgullosos de este ministerio tan importante de la parroquia de San Francisco Javier. La historia de la escuela, su reputación, sus docentes y personal dedicado destacan por qué SFX es tan respetado en la diócesis y la ciudad. Estoy agradecido por el liderazgo entusiasta del Sr. Ryan Watson. Somos muy afortunados de comenzar nuestro ministerio aquí al mismo tiempo.

2. Trabajando hacia una integración más completa de nuestra comunidad hispana en la vida de la parroquia. En muchos sentidos, la comunidad hispana es la periferia entre nosotros. Esto requerirá un acercamiento activo, un encuentro acogedor de cultura y amistades. *En este sentido, propongo que nos “hermanamos” con otra parroquia en la diócesis, un lugar en necesidad muy diferente de nosotros.* Tengo que admitir que parte de esto es egoísta de mi parte. En mis pasados pasados, he sido el beneficiario de otras parroquias y siento que ahora (nosotros) estamos en condiciones de retribuir con gratitud. Espero que esto también permita un encuentro más profundo de culturas y amistades.
3. Convertirse en una parroquia del diezmo siguiendo el ejemplo que encontramos en las escrituras hebreas, devolviendo a Dios la primera y la mejor de nuestras labores. En otras palabras, un diezmo (nuestra devolución) del diezmo (lo que das semanalmente).
4. La creación de un ministerio de Ejercicios Espirituales, el don de San Ignacio de Loyola a la iglesia. Como la única parroquia jesuita en el estado de Arizona, ¡siento que no tenemos excusa!

Como mencioné el fin de semana del mes pasado cuando di mi homilía ofertoria, estoy muy contento de estar aquí como su pastor. Me han dado una cálida bienvenida y me siento como en casa. ¡Mientras viajamos juntos con la gracia de Dios, seamos pacientes pero valientes! Seamos jesuitas fuertes.

Padre Robert Fambrini, S.J., Pastor

# ST. FRANCIS XAVIER FINANCIAL REVIEW EXECUTIVE SUMMARY

St. Francis Xavier Jesuit Parish has been actively involved in a capital campaign and construction project for the past 12 years. In 2018, the Parish experienced a change in pastor as well as, changes in personnel who were executing the Parish financial function. As a result of these changes, coupled with the near completion of the capital campaign, the Parish chose to engage an outside CPA firm to analyze the accounting processes and campaign activity. The goals of the analysis were to (1) review historical transactions and related internal controls, and (2) to develop a full accounting of the campaign activity including both cash inflow and outflow.

The Pastor created a committee of parishioners to manage the CPA firm. The committee members included the Pastor, as well as, parishioners with significant experience with financial management, forensic auditing and financial evaluation.

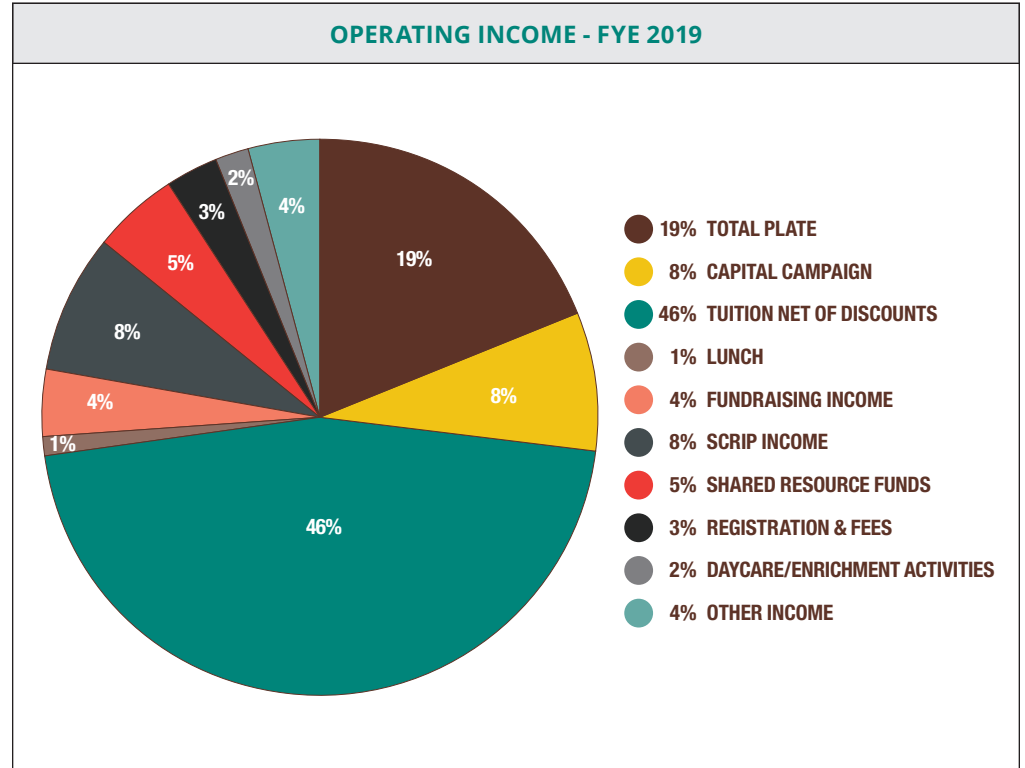
The CPA firm conducted its work over the spring and summer of 2019 periodically reporting results to the committee and seeking guidance as to next steps in the review process.

The results of the financial review are as follows:

- The CPA firm did not find any evidence of misappropriation of parish monies.
- The CPA firm did not find any evidence of misappropriation or misuse of parish assets.
- The CPA firm made recommendations to improve financial processes and segregation of job responsibilities.
- The CPA firm developed a full accounting of the funds received and spent over the life of the campaign. That accounting will be shared at a later date with the parish community upon conclusion of the campaign.

# OPERATING INCOME

OPERATING INCOME 2018-2019		
	ACTUAL	BUDGET
Sunday Plate Income	\$1,976,095	\$2,100,000
Christmas Plate Income	\$44,581	\$70,000
Easter Plate Income	\$58,237	\$30,000
Holy Days	\$19,937	\$30,000
<b>Total Plate</b>	<b>\$2,098,850</b>	<b>\$2,230,000</b>
Capital Campaign	\$847,541	\$860,336
Tuition Net of Discounts	\$4,996,587	\$4,892,595
Lunch	\$153,711	\$125,000
Fundraising Income	\$464,789	\$370,700
Scrip Income	\$904,234	\$1,170,000
Shared Resource Funds	\$537,502	\$557,000
Registration & Fees	\$304,221	\$247,550
Daycare/Enrichment Activities	\$171,210	\$190,000
Other Income	\$464,547	\$503,825
<b>Total Income</b>	<b>\$10,943,192</b>	<b>\$11,147,006</b>



# OPERATING EXPENSES

OPERATING EXPENSES 2018-2019		
	ACTUAL	BUDGET
School Compensation Costs	\$3,820,216	\$4,029,901
Parish Compensation Costs	\$1,212,543	\$1,328,446
Bishop's Assessment	\$277,712	\$231,800
Shared Resource Expense	\$386,897	\$300,500
Professional Services	\$386,212	\$273,240
Scrip Expense	\$926,422	\$1,100,000
Fundraising Expense	\$116,972	\$100,000
Lunch - School	\$130,699	\$98,000
Field Trip Expenses	\$91,359	\$94,000
Utilities	\$300,834	\$320,740
Supplies	\$172,956	\$169,300
Insurance	\$164,509	\$183,770
Program Expense	\$207,419	\$191,650
Maintenance and Repair	\$439,866	\$394,015
Interest & Bank Fees	\$257,688	\$306,900
Clergy Expense	\$108,186	\$90,556
Administration	\$608,161	\$903,892
<b>Total Expenses</b>	<b>\$9,608,651</b>	<b>\$10,116,711</b>

